



PSV Wipers Limited



ANTI-SLAVERY, HUMAN TRAFFICKING & CHILD LABOUR POLICY

PSV Wipers have a zero-tolerance approach to slavery and human trafficking, whilst we are under no obligation to follow section 54 of the Modern Slavery Act 2015 we are committed to ensuring that there is no modern slavery or human trafficking in any of our supply chains or business.

The PSV Wipers anti-slavery policy reflects our promise to act ethically and with integrity in all our business relationships. We implement and enforce effective systems and controls to ensure slavery and human trafficking are not occurring anywhere in our supply chains.

In addition we require all of our suppliers to adhere to the standards set out by the International Labour Organisation as regards the employment of children and young people.

Children must not be recruited before they have reached the age of completion of compulsory schooling, and in any case not before the age of 15. No person under the age of 18 is to be allowed to perform hazardous duties regardless of their trained status.

Supplier adherence to our values are a fundamental requirement for suppliers wishing to deal with PSV Wipers. Suppliers are established for mutually beneficial factors, PSV does not select suppliers for short term benefit. As part of our sustainable approach to business, we prefer to establish multi-year long term supply relationships. As such professional, personal links and contact are maintained with the owners or directors of our supplying companies. This reflects the fact that PSV Wipers generally partner with small and medium-sized suppliers.

When we appoint new suppliers, we pre-qualify them through a due diligence process. We look at company performance and collate information from the suppliers customers to establish their suitability as a PSV Wipers supplier.

To date, we haven't been made aware of any human trafficking, slavery or child labour activities within the supply chain. However, if any were highlighted to us, we would act immediately in accordance with our legal and moral obligations.

Due diligence process for PSV Wipers:

- Identify and assess potential risk areas when considering new suppliers.
- Regularly review existing suppliers and their supply chains.
- Monitor potential risk areas in their supply chains.
- Protect whistle blowers regardless of whether their information is correct or not.

Paul Curry
Managing Director
PSV Wipers Limited

16th January 2024