



PSV Wipers Limited



ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY

PSV Wipers have a zero-tolerance approach to slavery and human trafficking, whilst we are under no obligation to section 54 of the Modern Slavery Act 2015 we are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

The PSV Wipers anti-slavery policy reflects our promise to act ethically and with integrity in all our business relationships. We implement and enforce effective systems and controls to ensure slavery and human trafficking are not occurring anywhere in our supply chains.

Supplier adherence to our values are a fundamental requirement for suppliers wishing to deal with PSV Wipers. Suppliers are established for mutually beneficial factors, and PSV does not select suppliers for short term benefit. As part of our sustainable approach to business, we prefer to establish multi-year long term supply relationships. As such professional personal links and contact are maintained with the owners or directors of our supplying companies, reflecting the fact that PSV Wipers generally partner with small and medium-sized operations.

When we appoint new suppliers, we pre-qualify them through a due diligence process. We look at company performance and collate information from the supplier's customers to establish their suitability as a PSV wipers supplier.

To date, we haven't been made aware of any human trafficking or slavery activities within the supply chain. However, if any were highlighted to us, we would act immediately in accordance with our legal and moral obligations.

Due diligence process for PSV Wipers:

- Identify and assess potential risk areas when considering new suppliers.
- Regularly review existing suppliers and their supply chains.
- Monitor potential risk areas in their supply chains.
- Protect whistle blowers regardless of whether their information is correct or not.

Paul Curry
Managing Director
PSV Wipers Limited

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